



# MARYFIELD UNITED FOOTBALL CLUB

## FOUNDED 1947



### Health & Safety Policy

Maryfield United is committed to a safe environment for all players, volunteers (all levels) and coaches. It will promote standards of health, safety and welfare within football and will ensure compliance with all relevant statutory provisions. The Club will ensure that suitable and sufficient risk assessments are carried out, that procedures and safe systems are implemented in accordance with all current statutory provisions and that all reasonable and practical measures are taken to avoid risk. Safe practices will be adopted and continuous improvement will be sought through regular audits and reviews.

Appropriate instruction and training will be provided together with adequate resources to ensure that the successful management of health and safety is carried out within the Club and that this policy is collectively implemented. This policy together with arrangements and procedures, will be reviewed regularly and revised and updated as necessary.

#### **HEALTH & SAFETY POLICY:**

To support our Health & Safety policy statement we are committed to the following duties:

- Undertake regular, recorded risk assessment of the club premises and all activities undertaken by the club
- Create a safe environment by putting health & safety measures in place as identified by the assessment
- Ensure that all members are given the appropriate level of training and competition by regularly assessing individual ability dependant on age, maturity and development
- Ensure that all members are aware of, understand and follow the club's health & safety policy
- Appoint a competent club member to assist with health and safety responsibilities
- Ensure that normal operating procedures and emergency operating procedures are in place and known by all members
- Provide access to adequate first aid facilities and qualified first aider at all times
- Report any injuries or accidents sustained during any club activity or whilst on the club premises
- Ensure that the implementation of the policy is reviewed regularly and monitored for effectiveness.

#### **ACCIDENT REPORTING:**

To deal with accidents we are committed to the following procedures:

- Upon any accident, near miss accident or accident injury to any player, volunteer or member of the public in relation to a Maryfield United training or match play situation, the registered Secretary of the team involved should complete a written report and email it to the Club Secretary for immediate communication and recommendation to all adult members of the club.
- The accident report will be raised at the next Committee Meeting and reviewed for recommendations of further action whether preventive or disciplinary and to communicate any requirements for future additional risk assessment procedures.



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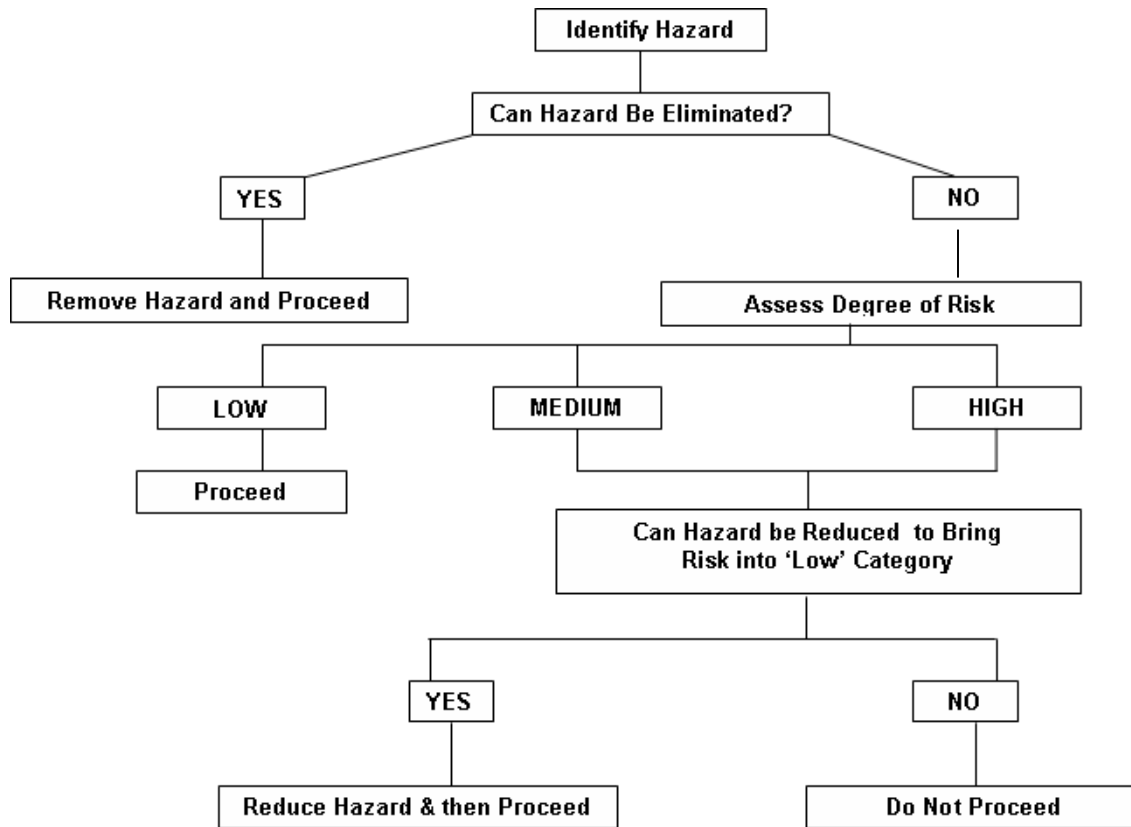
## Safety Checklist / Risk Assessment

In order to discharge the duty of care to provide a safe environment for Football it is necessary to identify hazards, assess the associated potential risks, then take action to eliminate the hazard. Failing this, action must be taken to either eliminate the risks or reduce them to an acceptable level to the respective activities.

Within the context of Football, risk must be assessed in terms of:

- Low Risk** - No risk or minimal risk of injury
- Medium Risk** - Some risk of injury
- High Risk** - High risk of injury

Note; Only if the risk has been assessed as 'Low' should a match, activity or training session be permitted to proceed. The following diagram outlines the procedures to be followed:





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### Equality Statement

Equity is fundamental to the participation in and the governance, organisation and delivery of football within the Club.

Equity is the practice of fairness and the upholding of social justice to ensure that all individuals are respected, have equal opportunities and have their rights protected. Equity is critical to the celebration of diversity in the Club.

It is no longer acceptable for individuals to negatively discriminate against or suppress others on the basis of a difference in religion or faith, race or ethnicity, culture, socio-economic status, gender, sexuality, age, disability or any other social or physical categorisation. Nor is it acceptable for individuals to ignore or in any way endorse the behaviour of others who discriminate in such a way. It is important for all those involved in the Club to support and promote the principles of equity, whether they are playing, refereeing, administrating, managing, governing, supporting players, sponsoring, spectating, reporting or engaged in any other way in football activities.

It is imperative that when incidents of negative discrimination occur they are dealt with swiftly and effectively. Through our Codes of Conduct the Club have a clear and comprehensive disciplinary process. A process that is embedded within the constitution and linked directly to all policies, procedures and codes of the Club, in particular the equity policy. In abiding by the Equity Statement, every member of **Maryfield United** will;

- Respect the rights, dignity and worth of everyone within the game of football.
- Treat everyone equally within the context of football, no matter a person's ability, gender, race, ethnicity, age, religious belief, sexuality or socio-economic status.
- Is committed to everyone having the right to enjoy the game of football in a safe environment and an environment that is free from the threat of intimidation, harassment and abuse.
- Have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- Will deal with any occurrence or incidence of discriminatory behaviour seriously, and in- line with the Club's disciplinary procedures.



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